MANAGEMENT AND HUMAN RESOURCES CONCENTRATION

Concentration Coordinators: Benjamin Alexander and Patricia Dahm

The Management and Human Resources (MHR) concentration prepares students for general leadership and management positions, and careers in more specific Human Resources (HR) positions. The HR portion of the curriculum prepares students to hit the ground running as an HR generalist and in specific HR functions such as recruitment, staffing, and training and development. The Management portion of the curriculum prepares students for entry-level leadership and management positions, such as management training programs in large corporations, management consulting, and managerial positions in family businesses and other small organizations. Students will develop management skills such as leadership, organizational design, development, and change, global management, and negotiation.

BUS 382 Leadership and Organizations 4
BUS 384 Human Resources Management 4
BUS 388 Cultivating Human Capital 4
BUS 477 Management Consulting and Change Management 4
BUS 489 Negotiation 4

Approved Electives
Select from the following: 8

BUS/ENGR 310 Introduction to Entrepreneurship
BUS 471 Managing and Rewarding Employee Performance
BUS 476 Leading Social Innovation in Organizations
BUS 497 Business Analytics
ITP 303 Lean Six Sigma Green Belt 1
ITP 371 Supply Chain Management in Manufacturing and Services 1
ITP 403 Lean and Quality Systems Management
ITP 428 Commercialization of New Technologies

Total units 28

1 If a course is taken to meet a Major or Support requirement, it cannot be double-counted in the concentration.